



**CONFLICT OF INTERESTS - FIFE PENSION BOARD**

**Name** Cllr Tom Adams  
**Date form completed** 19 February 2025

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>		
<b>1</b>	<b>Fife Pension Fund Status:-</b>			
	I am an active scheme member <b>Y/N</b>	YES		
	I am a deferred pensioner scheme member <b>Y/N</b>	YES		
	I am a pensioner scheme member <b>Y/N</b>	YES		
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	N/A		
	I am an elected Councillor (please give the name of the Local Authority)	FIFE COUNCIL		
	Other Connection (please provide further details)	N/A		
<b>2</b>	<b>Any other interests:-</b>			
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	N/A		
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -			
	Organisation -	TESCO	CENTRICA	KINGHOM CREDIT UNION
	Position -	N/A	N/A	N/A
	Brief Description of Duties -	N/A	N/A	N/A
	Relationship with Fife Pension Fund -	N/A	N/A	CHAIR
<b>3</b>	<b>Potential Conflict</b>			
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE		
<b>4</b>	<b>Undertaking</b>			
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.			
	I confirm the above to be true and accurate to the best of my knowledge			
	<b>Signed</b>	TOM ADAMS		
	<b>Dated</b>	19 FEBRUARY 2025		



**CONFLICT OF INTERESTS - FIFE PENSION BOARD**

**Name** Cllr Lynn Ballantyne-Wardlaw  
**Date Form Completed** 18 December 2024

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>
<b>1</b>	<b>Fife Pension Fund Status:-</b>	
	I am an active scheme member Y/N	YES
	I am a deferred pensioner scheme member Y/N	NO
	I am a pensioner scheme member Y/N	NO
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	N/A
	I am an elected Councillor (please give the name of the Local Authority)	FIFE COUNCIL
	Other Connection (please provide further details)	N/A
<b>2</b>	<b>Any other interests:-</b>	
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	N/A
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -	
	Organisation -	N/A
	Position -	N/A
	Brief Description of Duties -	N/A
	Relationship with Fife Pension Fund -	N/A
<b>3</b>	<b>Potential Conflict</b>	
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE
<b>4</b>	<b>Undertaking</b>	
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.	
	I confirm the above to be true and accurate to the best of my knowledge	
	<b>Signed</b>	LYNN WARDLAW
	<b>Dated</b>	18 DECEMBER 2024



**CONFLICT OF INTERESTS - FIFE PENSION BOARD**

**Name** Robert Graham  
**Date form completed** 16 December 2024

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>
<b>1</b>	<b>Fife Pension Fund Status:-</b>	
	I am an active scheme member Y/N	YES
	I am a deferred pensioner scheme member Y/N	YES
	I am a pensioner scheme member Y/N	NO
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	FIFE COUNCIL
	I am an elected Councillor (please give the name of the Local Authority)	N/A
	Other Connection (please provide further details)	N/A
<b>2</b>	<b>Any other interests:-</b>	
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	TAYSIDE PENSION SCHEME (DEFERRED SCHEME MEMBER)
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -	N/A
	Organisation -	N/NA
	Position -	N/A
	Brief Description of duties -	N/A
	Relationship with Fife Pension Fund -	N/A
<b>3</b>	<b>Potential Conflict</b>	
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state 'NONE'	GMB PUBLIC SERVICES BRANCH - EXECUTIVE COMMITTEE (PRESIDENT) / GMB SCOTTISH REGION - REGIONAL COUNCIL MEMBER/REPRESENTATIVE / MEMBER OF THE SCOTTISH LABOUR PARTY / I HAVE AN ACTIVE AVC STAND ALONE WITH ABBEY LIFE, HELD SINCE 1993
<b>4</b>	<b>Undertaking</b>	
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.	
	I confirm the above to be true and accurate to the best of my knowledge	
	<b>Signed</b>	ROBERT GRAHAM
	<b>Dated</b>	16 DECEMBER 2024



**CONFLICTS OF INTEREST - FIFE PENSION BOARD**

**Name** Ross Hugh  
**Date Form Completed** 17 March 2025

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>
<b>1</b>	<b>Fife Pension Fund Status:-</b>	
	I am an active scheme member <b>Y/N</b>	YES
	I am a deferred pensioner scheme member <b>Y/N</b>	NO
	I am a pensioner scheme member <b>Y/N</b>	NO
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	FIFE COUNCIL
	I am an elected Councillor (please give the name of the Local Authority)	N/A
	Other Connection (please provide further details)	N/A
<b>2</b>	<b>Any other interests:-</b>	
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	N/A
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -	
	Organisation -	FIFE STEEL BASKETBALL
	Position -	TRUSTEE
	Brief Description of Duties -	N/A
	Relationship with Fife Pension Fund -	NONE
<b>3</b>	<b>Potential Conflict</b>	
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE
<b>4</b>	<b>Undertaking</b>	
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.	
	I confirm the above to be true and accurate to the best of my knowledge	
	<b>Signed</b>	ROSS HUGH
	<b>Dated</b>	17 MARCH 2025



**CONFLICTS OF INTEREST - FIFE PENSION BOARD**

**Name** Colin Paterson  
**Date Form Completed** 18 December 2024

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>
<b>1</b>	<b>Fife Pension Fund Status:-</b>	
	I am an active scheme member <b>Y/N</b>	YES
	I am a deferred pensioner scheme member <b>Y/N</b>	NO
	I am a pensioner scheme member <b>Y/N</b>	YES
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	FIFE COUNCIL
	I am an elected Councillor (please give the name of the Local Authority)	N/A
	Other Connection (please provide further details)	N/A
<b>2</b>	<b>Any other interests:-</b>	
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	N/A
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -	N/A
	Organisation -	N/A
	Position -	N/A
	Brief Description of Duties -	N/A
	Relationship with Fife Pension Fund -	N/A
<b>3</b>	<b>Potential Conflict</b>	
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE
<b>4</b>	<b>Undertaking</b>	
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.	
	I confirm the above to be true and accurate to the best of my knowledge	
	<b>Signed</b>	COLIN PATERSON
	<b>Dated</b>	18 DECEMBER 2024



**CONFLICTS OF INTEREST - FIFE PENSION BOARD**

**Name** Thomas Templeman  
**Date Form Completed** 17 December 2024

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>
<b>1</b>	<b>Fife Pension Fund Status:-</b>	
	I am an active scheme member <b>Y/N</b>	YES
	I am a deferred pensioner scheme member <b>Y/N</b>	NO
	I am a pensioner scheme member <b>Y/N</b>	NO
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	FIFE COUNCIL
	I am an elected Councillor (please give the name of the Local Authority)	N/A
	Other Connection (please provide further details)	N/A
<b>2</b>	<b>Any other interests:-</b>	
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	N/A
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -	N/A
	Organisation -	N/A
	Position -	N/A
	Brief Description of Duties -	N/A
	Relationship with Fife Pension Fund -	N/A
<b>3</b>	<b>Potential Conflict</b>	
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE
<b>4</b>	<b>Undertaking</b>	
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.	
	I confirm the above to be true and accurate to the best of my knowledge	
	<b>Signed</b>	THOMAS TEMPLEMAN
	<b>Dated</b>	17 DECEMBER 2024

**CONFLICT OF INTERESTS - FIFE PENSION BOARD**

**Name** Vicki Wyse  
**Date Form Completed** 10 March 2025

	CATEGORIES	INFORMATION PROVIDED BY BOARD MEMBER	INFORMATION PROVIDED BY BOARD MEMBER	INFORMATION PROVIDED BY BOARD MEMBER
<b>1</b>	<b>Fife Pension Fund Status:-</b>			
	I am an active scheme member <b>Y/N</b>	YES		
	I am a deferred pensioner scheme member <b>Y/N</b>	NO		
	I am a pensioner scheme member <b>Y/N</b>	NO		
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	FIFE SPORTS AND LEISURE TRUST		
	I am an elected Councillor (please give the name of the Local Authority)	N/A		
	Other Connection (please provide further details)	N/A		
<b>2</b>	<b>Any other interests:-</b>			
	I am also a member/trustee of the following pensions schemes -	N/A		
	I also hold a position / I am a shareholder in the following companies -			
	Organisation -	ABRDN PLC FORMERLY STANDARD LIFE	IBERDROLA S.A.	SSE (SCOTTISH & SOUTHERN ELECTRICITY)
	Position -	MINOR SHAREHOLDER	MINOR SHAREHOLDER	MINOR SHAREHOLDER
	Brief Description of Duties -	N/A	N/A	N/A
	Relationship with Fife Pension Fund -	N/A	N/A	N/A
<b>3</b>	<b>Potential Conflict</b>			
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE		
<b>4</b>	<b>Undertaking</b>			
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pensions Manager of any changes in the information set out above.			
	I confirm the above to be true and accurate to the best of my knowledge			
	<b>Signed</b>	VICKI WYSE		
	<b>Dated</b>	10 MARCH 2025		



**CONFLICT OF INTERESTS - FIFE PENSION BOARD**

**Name** Debbie Fyfe  
**Date Form Completed** 3 June 2024

	<b>CATEGORIES</b>	<b>INFORMATION PROVIDED BY BOARD MEMBER</b>
<b>1</b>	<b>Fife Pension Fund Status:-</b>	
	I am an active scheme member <b>Y/N</b>	YES
	I am a deferred pensioner scheme member <b>Y/N</b>	NO
	I am a pensioner scheme member <b>Y/N</b>	NO
	My current employer is an employer in Fife Pension Fund (please give the name of your employer)	FIFE COUNCIL
	I am an elected Councillor (please give the name of the Local Authority)	N/A
	Other Connection (please provide further details)	N/A
<b>2</b>	<b>Any other interests:-</b>	
<b>(a)</b>	I am also a member/trustee of the following pensions schemes -	N/A
<b>(b)</b>	I also hold a position / I am a shareholder in the following companies -	N/A
	Organisation -	N/A
	Position -	N/A
	Brief Description of Duties -	N/A
	Relationship with Fife Pension Fund -	N/A
<b>3</b>	<b>Potential Conflict</b>	
	Please detail any other interests or responsibilities which you have, that could be come conflicts of interest and which may adversely affect your membership of the Fife Pension Fund Pension Board. If you do not have any state ' <b>NONE</b> '	NONE
<b>4</b>	<b>Undertaking</b>	
	I declare that I understand my responsibilities under the Fife Pension Fund Pension Board Conflicts of Interest Guidance and I undertake to notify the Pension Manager of any changes in the information set out above.	
	I confirm the above to be true and accurate to the best of my knowledge	
	<b>Signed</b>	DEBORAH FYFE
	<b>Dated</b>	03 June 2024