

Fife Council Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 99 companies held in the Fife Council Pension Fund portfolio on a range of 390 environmental, social and governance issues and objectives

Global

We engaged with 99 companies



- Environmental 51.8%
- Governance 16.9%
- Social 25.6%
- Strategy, Risk & Comm 5.6%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with eight companies



- Environmental 52.9%
- Governance 14.7%
- Social 26.5%
- Strategy, Risk & Comm 5.9%

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 28.6%
- Social 71.4%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with 25 companies



- Environmental 53.6%
- Governance 22.3%
- Social 18.8%
- Strategy, Risk & Comm 5.4%

North America

We engaged with 43 companies



- Environmental 54.3%
- Governance 12.0%
- Social 30.3%
- Strategy, Risk & Comm 3.4%

United Kingdom

We engaged with 22 companies



- Environmental 46.8%
- Governance 21.0%
- Social 19.4%
- Strategy, Risk & Comm 12.9%

Engagement by Meta theme

We engaged with 99 companies held in the Fife Council Pension Fund portfolio on a range of 390 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.8% of our engagements



- Circular Economy & Zero Pollution 6.4%
- Climate Change 66.3%
- Natural Resource Stewardship 27.2%

Social

Social topics featured in 25.6% of our engagements



- Human & Labour Rights 52.0%
- Human Capital 34.0%
- Wider Societal Impacts 14.0%

Governance

Governance topics featured in 16.9% of our engagements



- Board Effectiveness 36.4%
- Executive Remuneration 53.0%
- Investor Protection & Rights 10.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.6% of our engagements



- Corporate Reporting 36.4%
- Purpose, Strategy & Policies 40.9%
- Risk Management 22.7%