

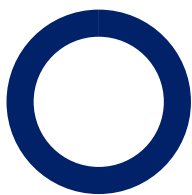
FIFE Council Pension Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **one** meeting (**two** resolutions). We supported management on all resolutions at **one** meeting.

Global

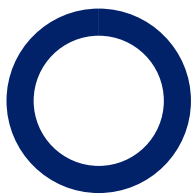
We made voting recommendations at **one** meeting (**two** resolutions) over the last quarter.



■ Total meetings in favour **100%**

Europe

We made voting recommendations at **one** meeting (**two** resolutions) over the last quarter.



■ Total meetings in favour **100%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.