

Fife Council Pension Fund

Engagement by region

We engaged with 130 companies held in the Fife Council Pension Fund portfolio on a range of 498 environmental, social and governance issues and objectives

Global

We engaged with 130 companies



- Environmental 40.4%
- Governance 28.1%
- Social 24.5%
- Strategy, Risk & Comm 7.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 12 companies



- Environmental 40.0%
- Governance 30.0%
- Social 18.0%
- Strategy, Risk & Comm 12.0%

Emerging & Developing Markets

We engaged with three companies



- Environmental 7.7%
- Governance 38.5%
- Social 46.2%
- Strategy, Risk & Comm 7.7%

Europe

We engaged with 26 companies



- Environmental 52.0%
- Governance 23.5%
- Social 19.6%
- Strategy, Risk & Comm 4.9%

North America

We engaged with 54 companies



- Environmental 39.0%
- Governance 28.3%
- Social 28.7%
- Strategy, Risk & Comm 4.0%

United Kingdom

We engaged with 35 companies



- Environmental 36.4%
- Governance 30.0%
- Social 20.9%
- Strategy, Risk & Comm 12.7%

Engagement by Meta theme

We engaged with 130 companies held in the Fife Council Pension Fund portfolio on a range of 498 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.4% of our engagements



- Circular Economy & Zero Pollution 6.0%
- Climate Change 70.6%
- Natural Resource Stewardship 23.4%

Social

Social topics featured in 24.5% of our engagements



- Human & Labour Rights 40.2%
- Human Capital 42.6%
- Wider Societal Impacts 17.2%

Governance

Governance topics featured in 28.1% of our engagements



- Board Effectiveness 37.1%
- Executive Remuneration 54.3%
- Investor Protection & Rights 8.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 20.0%
- Purpose, Strategy & Policies 51.4%
- Risk Management 28.6%