

Fife Council Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 79 companies held in the Fife Council Pension Fund portfolio on a range of 255 environmental, social and governance issues and objectives

Global

We engaged with 79 companies



- Environmental 53.3%
- Governance 13.7%
- Social 25.5%
- Strategy, Risk & Comm 7.5%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with eight companies



- Environmental 55.6%
- Governance 38.9%
- Social 0.0%
- Strategy, Risk & Comm 5.6%

Emerging & Developing Markets

We engaged with three companies



- Environmental 20.0%
- Governance 40.0%
- Social 40.0%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with 18 companies



- Environmental 62.6%
- Governance 9.9%
- Social 23.1%
- Strategy, Risk & Comm 4.4%

North America

We engaged with 26 companies



- Environmental 49.4%
- Governance 13.9%
- Social 30.4%
- Strategy, Risk & Comm 6.3%

United Kingdom

We engaged with 24 companies



- Environmental 46.8%
- Governance 9.7%
- Social 29.0%
- Strategy, Risk & Comm 14.5%

Engagement by Meta theme

We engaged with 79 companies held in the Fife Council Pension Fund portfolio on a range of 255 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 53.3% of our engagements



- Circular Economy & Zero Pollution 11.8%
- Climate Change 64.0%
- Natural Resource Stewardship 24.3%

Social

Social topics featured in 25.5% of our engagements



- Human & Labour Rights 50.8%
- Human Capital 32.3%
- Wider Societal Impacts 16.9%

Governance

Governance topics featured in 13.7% of our engagements



- Board Effectiveness 51.4%
- Executive Remuneration 42.9%
- Investor Protection & Rights 5.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.5% of our engagements



- Corporate Reporting 26.3%
- Purpose, Strategy & Policies 47.4%
- Risk Management 26.3%