Federated Hermes EOS

Voting Report

Q3 2026

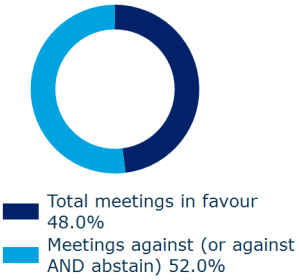
FIFE Council Pension Fund

EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 25 meetings (266 resolutions). Votes were instructed opposing one or more resolutions at 13 meetings, supporting management by exception at zero meetings, abstaining at zero meetings and supporting management on all resolutions at the remaining 12 meetings.

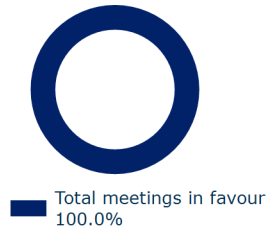
Global

Votes were instructed at 25 meetings (266 resolutions) over the last quarter.



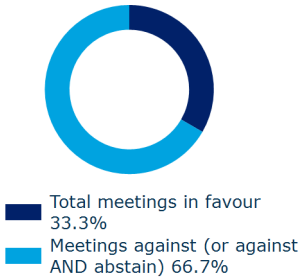
Australia & New Zealand

Votes were instructed at one meeting (5 resolutions) over the last quarter.



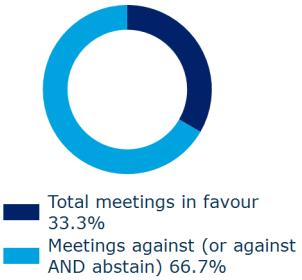
Developed Asia

Votes were instructed at three meetings (24 resolutions) over the last quarter.



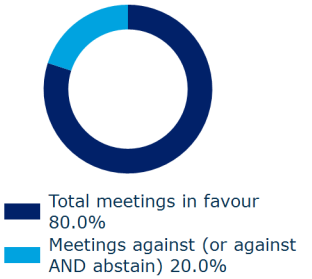
Emerging & Developing Markets

Votes were instructed at three meetings (11 resolutions) over the last quarter.



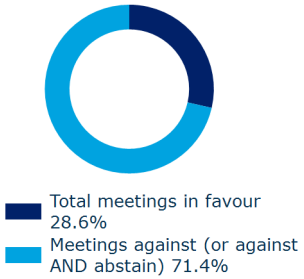
Europe

Votes were instructed at five meetings (31 resolutions) over the last quarter.



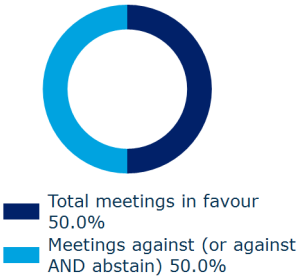
North America

Votes were instructed at seven meetings (56 resolutions) over the last quarter.



United Kingdom

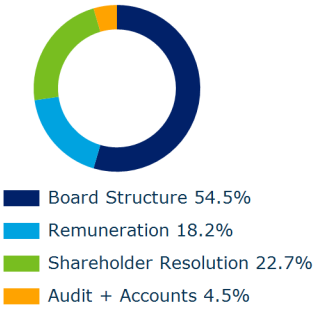
Votes were instructed at six meetings (139 resolutions) over the last quarter.



The issues on which votes were instructed against management or abstain on resolutions are shown below.

Global

Votes were instructed against or abstain on 22 resolutions over the last quarter.



Australia & New Zealand

No votes were instructed against or abstain

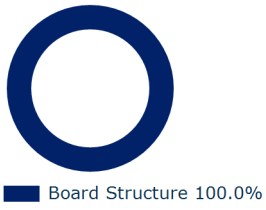
Developed Asia

Votes were instructed against or abstain on three resolutions over the last quarter.



Emerging & Developing Markets

Votes were instructed against or abstain on two resolutions over the last quarter.



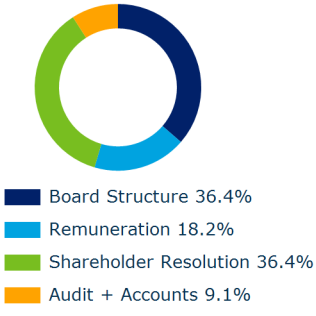
Europe

Votes were instructed against or abstain on one resolution over the last quarter.



North America

Votes were instructed against or abstain on 11 resolutions over the last quarter.



United Kingdom

Votes were instructed against or abstain on five resolutions over the last quarter.

