

Fife Council Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 73 companies held in the Fife Council Pension Fund portfolio on a range of 221 environmental, social and governance issues and objectives

Global

We engaged with 73 companies



- Environmental 51.1%
- Governance 15.8%
- Social 26.2%
- Strategy, Risk & Comm 6.8%

Australia & New Zealand

We engaged with one company



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with eight companies



- Environmental 55.6%
- Governance 22.2%
- Social 16.7%
- Strategy, Risk & Comm 5.6%

Emerging & Developing Markets

We engaged with three companies



- Environmental 30.0%
- Governance 30.0%
- Social 40.0%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with 12 companies



- Environmental 62.5%
- Governance 8.9%
- Social 19.6%
- Strategy, Risk & Comm 8.9%

North America

We engaged with 24 companies



- Environmental 49.3%
- Governance 22.7%
- Social 22.7%
- Strategy, Risk & Comm 5.3%

United Kingdom

We engaged with 25 companies



- Environmental 44.3%
- Governance 9.8%
- Social 37.7%
- Strategy, Risk & Comm 8.2%

Engagement by Meta theme

We engaged with 73 companies held in the Fife Council Pension Fund portfolio on a range of 221 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.1% of our engagements



- Circular Economy & Zero Pollution 12.4%
- Climate Change 65.5%
- Natural Resource Stewardship 22.1%

Social

Social topics featured in 26.2% of our engagements



- Human & Labour Rights 48.3%
- Human Capital 31.0%
- Wider Societal Impacts 20.7%

Governance

Governance topics featured in 15.8% of our engagements



- Board Effectiveness 40.0%
- Executive Remuneration 51.4%
- Investor Protection & Rights 8.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.8% of our engagements



- Corporate Reporting 26.7%
- Purpose, Strategy & Policies 40.0%
- Risk Management 33.3%