

Fife Council Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 98 companies held in the Fife Council Pension Fund portfolio on a range of 387 environmental, social and governance issues and objectives

Global

We engaged with 98 companies



- Environmental 30.0%
- Governance 30.2%
- Social 26.6%
- Strategy, Risk & Comm 13.2%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 10 companies



- Environmental 35.3%
- Governance 35.3%
- Social 17.6%
- Strategy, Risk & Comm 11.8%

Emerging & Developing Markets

We engaged with four companies



- Environmental 13.0%
- Governance 47.8%
- Social 34.8%
- Strategy, Risk & Comm 4.3%

Europe

We engaged with 20 companies



- Environmental 41.2%
- Governance 23.5%
- Social 21.2%
- Strategy, Risk & Comm 14.1%

North America

We engaged with 51 companies



- Environmental 25.3%
- Governance 27.9%
- Social 32.1%
- Strategy, Risk & Comm 14.7%

United Kingdom

We engaged with 13 companies



- Environmental 31.6%
- Governance 39.5%
- Social 18.4%
- Strategy, Risk & Comm 10.5%

Engagement by Meta theme

We engaged with 98 companies held in the Fife Council Pension Fund portfolio on a range of 387 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 30.0% of our engagements



- Circular Economy & Zero Pollution 10.3%
- Climate Change 71.6%
- Natural Resource Stewardship 18.1%

Social

Social topics featured in 26.6% of our engagements



- Human & Labour Rights 44.7%
- Human Capital 35.0%
- Wider Societal Impacts 20.4%

Governance

Governance topics featured in 30.2% of our engagements



- Board Effectiveness 38.5%
- Executive Remuneration 49.6%
- Investor Protection & Rights 12.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.2% of our engagements



- Corporate Reporting 31.4%
- Purpose, Strategy & Policies 52.9%
- Risk Management 15.7%