

Fife Council Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 53 companies held in the Fife Council Pension Fund portfolio on a range of 254 environmental, social and governance issues and objectives

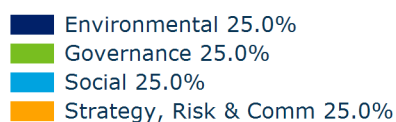
Global

We engaged with 53 companies



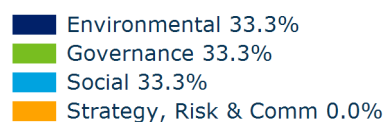
Australia & New Zealand

We engaged with one company



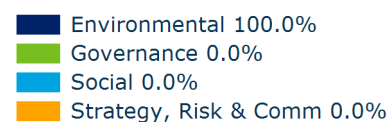
Developed Asia

We engaged with one company



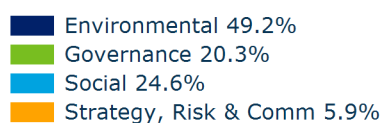
Emerging & Developing Markets

We engaged with one company



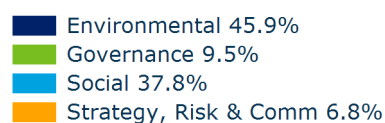
Europe

We engaged with 17 companies



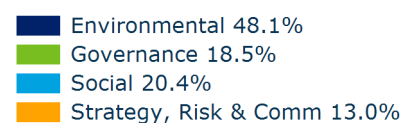
North America

We engaged with 18 companies



United Kingdom

We engaged with 15 companies



Engagement by Meta theme

We engaged with 53 companies held in the Fife Council Pension Fund portfolio on a range of 254 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 47.6% of our engagements



- Circular Economy & Zero Pollution 7.4%
- Climate Change 73.6%
- Natural Resource Stewardship 19.0%

Social

Social topics featured in 27.6% of our engagements



- Human & Labour Rights 48.6%
- Human Capital 32.9%
- Wider Societal Impacts 18.6%

Governance

Governance topics featured in 16.9% of our engagements



- Board Effectiveness 55.8%
- Executive Remuneration 41.9%
- Investor Protection & Rights 2.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



- Corporate Reporting 5.0%
- Purpose, Strategy & Policies 60.0%
- Risk Management 35.0%